

Employee Benefits

Day 1

- 25 days annual leave (includes 2 days for Christmas shutdown) for the team
- Birthday off
- Early finish on a Friday in August, 4pm
- Free onsite parking
- Free tea / coffee / refreshments
- Company events
- Celebration gifts for weddings, babies, attaining professional qualification, other significant life events and major work anniversaries
- Staff referrals bonus
- Client introduction bonus
- Reward Gateway – Discounted offers
- Financial Services Advice - significant reduction in the cost
- Support charity efforts

After Probation

- Hybrid working / flexible working hours (to be agreed with Manager)
- Option to buy / sell annual leave – up to 5 days per year
- Profit share scheme
- Simply Health cashback scheme
- Salary sacrifice pension scheme (all employer NI saving passed across to employee pension)
- Up to 15 hours or 2 days for wellbeing (to inc health check ups, physio, chiropractor, mental health, pet leave etc.)
- Up to 5 days compassionate leave
- 5 days sick leave on full pay
- Individual training budget for career development
- Time off to take your child to school on their first day

After 1 Year

- 10 days sick leave on full pay
- Additional 1 day annual leave (in holiday year after first year of service)

After 2 Years

- 15 days sick leave on full pay

After 3 Years

- 20 days sick leave on full pay
- Additional 1-day annual leave (in third holiday year after first year of service)
- Enhanced maternity leave – full pay for 6 weeks after initial 6 weeks at 90%
- Enhanced paternity leave – full pay for 2 weeks

After 5 Years

- Increased employer pension contribution of 5%
- Additional 1 day annual leave (in fifth holiday year after first year of service)

After 10 Years

- Increased employer pension contribution of 8%

After 20 Years

- Voucher or gift to the value of £500